

HEALTH & SAFETY POLICY STATEMENT

POLICY STATEMENT OF PRINCIPAL & CHIEF EXECUTIVE AND CORPORATION CHAIR

Blackburn College attaches the greatest importance to the health, safety, and welfare of all its employees, whether on College premises or carrying out College business elsewhere. College responsibilities also extend to the health and safety of students, visitors, and contractors whilst they are on College premises or participating in College-led activities.

As Principal and Chief Executive Officer and Chair we recognise the duties and obligations imposed on us under the Health and Safety at Work etc. Act 1974 and this policy and are committed to ensuring so far as is reasonably practicable, the health and safety of:

- (1) All College employees whilst they are at work; and
- (2) Persons other than employees who may be exposed to risks arising out of or in connection with the activities of the College.

To achieve this, the College will so far as is reasonably practicable:

- (a) Provide adequate control of the health and safety risks arising from work activities,
- (b) Consult employees on matters affecting their health and safety,
- (c) Provide and maintain safe premises and work equipment,
- (d) Ensure safe use, handling, storage, and transportation of articles and substances,
- (e) Provide information, instruction, and supervision for employees,
- (f) Ensure employees are competent to carry out their roles and provide adequate training,
- (g) Prevent incidents and cases of work-related ill-health,
- (h) Maintain safe and healthy working conditions, including safe access and egress, and procedures for emergency evacuation,
- (i) Provide safe working practices and systems to effectively cover all aspects of health, safety, and welfare,
- (j) Review the policy and arrangements regularly and revise as necessary.

The final level of responsibility for implementing the College's Policy is that of individual employees. All employees are expected to co-operate fully in the measures the College takes to implement current health and safety legislation.

Signed:

Date: 24/11/2025

(Principal and Chief Executive)



Signed:

Date: 5/12/2025

(Chair of Corporation Board)

