**LECTURER IN BRICKWORK**

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| Criteria | Essential/Desirable | Method of Assessment |
| **Qualification** |  |  |
| Minimum level 3 qualification in a related subject | E | Application Form and Certificates |
| Possess a PGCE or other recognised teaching qualification (or be willing towards, self-funded to achieve within 2 years of appointment) | E | Application Form and Certificates |
| Recognised Assessors qualification  (eg TAQA, A1) | D | Application Form and Certificates |
| UK Honours degree or NARIC recognised degree in a related discipline | D | Application Form and Certificates |
| **Knowledge and Experience** |  |  |
| A strong awareness of contemporary developments within the Brickwork sector | E | Application Form and Assessment Centre |
| A broad knowledge and experience of the Brickwork industry along with requirements for HE progression | E | Application Form and Assessment Centre |
| Well-developed strategies for engaging and managing learners to develop their understanding and perspectives of the Brickwork industry | D | Application Form and Assessment Centre |
| The use of ICT as an assessment tool and for monitoring performance | E | Application Form |
| Experience of writing assignments and assessing student work against awarding body grading criteria and following quality assurance processes. | D | Application Form |
| Experience of providing pastoral support to learners | D | Application Form |
| Knowledge and experience of teaching and developing pedagogical approaches for a range of learners up to Level 3 | D | Application Form and Assessment Centre |
| Knowledge and experience of teaching students aged 14+ | D | Application Form |
| Experience of being a course leader and managing a programme of study | D | Application Form |

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| **Skills and Abilities** |  |  |
| Ability to assist in the personal and professional development of young people | E | Application Form and Assessment Centre |
| Self – motivation and the ability to work effectively without supervision | E | Application Form and Assessment Centre |
| Ability to lead and work as part of a team | E | Application Form |
| Ability to communicate effectively to a range of different stakeholders | E | Assessment Centre |
| Excellent administrative and organisational skills | E | Application Form |
| **Other** |  |  |
| Be committed to safeguarding and promoting the welfare of children, young people and vulnerable adults | E | Assessment Centre |
| Be committed to personal professional development in order to maintain currency with sector developments through undertaking relevant CPD activities. | E | Assessment Centre |
| Be committed to ensuring that the highest standards of Health & Safety are adhered to | E | Assessment Centre |
| Be committed to promoting Equality and diversity and ensuring that any examples of discriminatory behaviour and attitudes are addressed immediately | E | Assessment Centre |
| Willing to work flexibly | E | Assessment Centre |

Author: Craig Midgley, Head of School – Technical Studies Date: July 2022