**Lecturer in Digital & IT**

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| Criteria | Essential/Desirable | Method of Assessment |
| Qualification |  |  |
| A recognised level 4 qualification in Computing or equivalent industry experience | E | Application Form/ Certificates |
| Relevant teaching qualification or willing to work towards and achieve within 2 years of appointment (self-funding) | E | Application Form/Certificates |
| Recognised degree in Computing or related discipline | D | Application Form/Certificates |
| Knowledge and Experience |  |  |
| A strong awareness of contemporary developments within the Computing sector | E | Application Form/Assessment Centre |
| Experience in either programming language, cyber security, data analysis and/or networking | E | Application Form/Assessment Centre |
| Experience of contributing to learning, teaching and assessment | D | Application Form/Assessment Centre |
| Experience teaching examinations and industry type projects | D | Application Form/Assessment Centre |
| Experience of course and curriculum development and course monitoring | D | Application Form/Assessment Centre |
| Skills and Abilities |  |  |
| Excellent oral and written communication skills | E | Application form/Assessment Centre |
| Proven organisational ability and administration skills | E | Assessment Centre |
| Ability to work effectively as part of a team | E | Assessment Centre |
| Good classroom management and motivational skills | E | Assessment Centre |
| Willingness to develop own skills further to enhance the curriculum | E | Assessment Centre |
| Other |  |  |
| Be committed to safeguarding and promoting the welfare of children, young people and vulnerable adults | E | Assessment Centre |
| Be committed to the College Equality and Diversity agenda | E | Assessment Centre |
| Willing to work flexibly | E | Assessment Centre |

Author: Jonathan Bond, Head of School, Creative & Digital Date: June 2022