PART TIME HOURLY PAID LECTURER **(ESOL)**

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| **Criteria** | **Essential/Desirable** | **Method of Assessment** |
| **Qualification** |  |  |
| Level 3 or above qualification in relevant subject discipline (*depending on subject area*) | E | Application Form and Certificates |
| A recognised level 5 teaching qualification | E | Application Form and Certificates |
| Level 4/5 subject specialist qualification in ESOL or a willingness to work towards\* | E | Application Form and Certificates |
| **Knowledge and Experience** |  |  |
| Experience of teaching in a further education environment | E | Application form/Assessment Centre |
| Experience of teaching ESOL,  ideally including a variety of settings such  as, commercial, Job Centre Plus, NEET or  similar provision from outside agencies. | E | Application form/Assessment Centre |
| A strong awareness of current developments within your subject disciplines | E | Application form/Assessment Centre |
| Relevant industrial and/or professional experience | E | Application form/Assessment Centre |
| Experience of using ICT systems including outlook, word, excel, power point, access and student databases | E | Application form/Assessment Centre |
| Experience of course & curriculum development and course monitoring | D | Application form/Assessment Centre |
| **Skills and Abilities** |  |  |
| Proven organisational ability | E | Assessment Centre |
| Work effectively as part of a team | E | Assessment Centre |
| **Other** |  |  |
| Be committed to safeguarding and promoting the welfare of children, young people and vulnerable adults | E | Application Form / Assessment Centre |
| Willing to work flexibly | E | Assessment Centre |
| Demonstrate a commitment to the Colleges Equality & Diversity Policy | E | Application Form / Assessment Centre |

\*Self-funding

Author: Head of Adult Education

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